STEVE SISOLAK Governor

SHANNON M. CHAMBERS Labor Commissioner

RICHARD WILLIAMS State Apprenticeship Director

STATE OF NEVADA



OFFICE OF THE LABOR COMMISSIONER 1818 COLLEGE PARKWAY, SUITE 102 CARSON CITY, NEVADA 89706 PHONE 775-684-1890 FAX 775-687-6409 Email: NevadaSAC@labor.nv.gov

OFFICE OF THE LABOR COMMISSIONER 3300 W. SAHARA AVENUE, SUITE 225 LAS VEGAS, NEVADA 88102 PHONE 702-486-2660 FAX 702-486-2660 Email: <u>NevadaSAC@labor.nv.gov</u>

Office of the Labor Commissioner STATE APPRENTICESHIP COUNCIL http://www.labor.nv.gov

NEVADA STATE APPRENTICESHIP COUNCIL MEETING MINUTES – FEBRUARY 24, 2022

1. Call to Order.

The Nevada State Apprenticeship Council (SAC) meeting was called to order at 9:01 A.M. by Mr. Archie Walden, Chairman of the SAC (Chairman Walden). Roll call and quorum.

2. Roll Call.

Richard Williams, State Apprenticeship Director (Director Williams), called the roll and declared a quorum present for the meeting.

3. Verification of Public Posting.

Director Williams affirmed that pursuant to Nevada Revised Statutes (NRS) section 241.020, the Nevada Open Meeting Law, that the agenda and notice for this meeting were properly posted.

4. **Public Comment.**

Chair Walden asked if there was any public comment. Hearing none, Chair Walden closed public comment.

5. Approval of November 16, 2021, Meeting Minutes.

Chair Walden made a motion to approve the November 16, 2022, meeting minutes. Mr. Jeremy Newman, Vice-Chair of the SAC (Vice-Chair Newman) seconded. The motion carried.

6. Minimum Construction Wage.

Chair Walden asked if there was any discussion under the motion for the approval of raising the minimum construction wage to \$15.42 an hour for apprentices in the construction industry who work on projects other than public works per NAC 610.490. Hearing none, Chair Walden called for a motion to approve. Mr. Madison Burnett (SAC Member) seconded. The motion carried.

7. Labor Commissioner's Report – Item 11 on Agenda.

Shannon Chambers, Nevada Labor Commissioner (Commissioner Chambers), asked the Chair to consider, and Chair Walden granted, the request to take agenda items 9, 10 and 11 out of order. Commissioner Chambers stated that after an audit of programs, we have found no record of SAC approved standards or SAC agenda items for 23 Nevada System of Higher Education (NSHE) affiliated programs. Correspondence was provided to the Chancellor of NSHE and the President of

Truckee Meadows Community College (TMCC), and the affiliated programs have been canceled/deregistered and/or removed from RAPIDS. In January 2022, correspondence was sent to additional registered apprenticeship programs notifying them of the requirement to indenture apprentices and the potential for cancelation.

Commissioner Chambers and Director Williams are working with the US DOL on the US Department of Transportation 90-day Trucking Apprenticeship Challenge. The State of Nevada does not have a registered apprenticeship program for trucking and they are working to secure commitments from employers, industry associations, labor partners, DETR and all agencies that touch apprenticeship to take advantage of this opportunity. Commissioner Chambers and Director Williams are also exploring other apprenticeship grant opportunities for the State of Nevada.

8. Deregistering Inactive Programs – Item 9 on Agenda.

Chair Walden asked if a representative from Computer Repair Specialists of Nevada was present to speak on their item. Hearing none, a motion to deregister the program was made by Chair Walden and seconded by Vice-Chair Newman. The motion carried.

Chair Walden asked if a representative from Intelligent Technical Solutions was present to speak on their item. Hearing none, a motion to deregister the program was made by Chair Walden and seconded by Mr. Madison Burnett (SAC Member). The motion carried.

Chair Walden asked if a representative from Simplex/Grinnell South was present to speak on their item. Hearing none, a motion to deregister the program was made by Chair Walden and seconded by Mr. Randy Canale (SAC Member). The motion carried.

Since a letter was received from Stationary Engineers Local 39 JATC, Chair Walden asked if a representative from Local 39 was present. James Anderson, Local 39 representative, was present and requested not to be deregistered/cancelled at this time, due to prospects of new employers and indenturing new apprentices. After a lengthy discussion, Chair Walden made a motion to have the program appear at the May 26, 2022, SAC meeting for a status report on indenturing new apprentices. Vice-Chair Newman seconded. The motion carried. Director Williams stated that this item will be placed on the next SAC meeting agenda in the same manner as this item today.

Chair Walden asked if a representative from The Learning Center was present to speak on their item. Hearing none, a motion to deregister the program was made by Chair Walden and seconded by Mr. Thomas Pfundstein (SAC Member). The motion carried.

Chair Walden asked if a representative from Veka West was present to speak on their item. Hearing none, a motion to deregister the program was made by Chair Walden and seconded by Mr. Madison Burnett (SAC Member). The motion carried.

9. **Programs That Have Voluntarily Deregistered – Item 10 on Agenda.**

Chair Walden asked if a representative from Alamo Power District # 3 was present to speak on their item and heard none. Chair Walden asked for a representative from T-Mobile Corporation and heard none. Commissioner Chambers met with the Nevada Attorney General and representatives from T-Mobile to discuss the voluntary deregistration and it was determined that they are welcome to submit new standards at a future date. This item did not require a vote.

10. **Revision of Program Standards/Occupation.**

Jon Yunker, representative Local 135 JATC, presented this item to revise program standards and the occupation name and O*NET Code from Composite Plastic Fabricator, 47-2131.00, to Insulation Worker, Mechanical, 47-2132.00. Various language changes were requested by the SAC, to which Mr. Yunker agreed, and Director Williams stated he would work with the sponsor to make corrections.

A motion to approve this item with the changes was made by Chair Walden and seconded by Vice-Chair Newman. The motion carried.

11. Revision of Program Standards/Occupation.

Cheryl Olson, representative for NSHE, presented the following occupations to be added to their previously approved standards. For the occupation of Dental Assistant, the SAC had several questions and comments about the proposed work process schedule and wage rates. Ms. Olson agree to make changes to the formulas on work process language and wage rate information.

A motion to approve this item with changes was made by Chair Walden and seconded by Vice-Chair Newman. Mr. Thomas Pfundstein (SAC member) opposed the motion. The motion carried.

Ms. Olson presented the occupation of Tech Support Specialist. The SAC had several questions and comments about clerical discrepancies in the apprentice wage schedule, wages on the employer agreements, and the minimum Related Training Instruction. Ms. Olson agreed to make the changes.

A motion to approve this item with changes was made by Chair Walden and seconded by Vice-Chair Newman. The motion carried.

Ms. Olson presented the occupation of Network Support Specialist. The SAC requested clarification on the O*NET Code 15-1244.00 for this occupation. Ms. Olson had technical difficulties and was not able to provide the information.

Chair Walden made a motion to approve the item based on condition that the sponsor forward Director Williams the competency checklist and verify the O*NET Code, and for Director Williams to send that information to the SAC members once received and reviewed. Vice-Chair Newman seconded. Mr. Randy Canale (SAC member) opposed. The motion carried.

12. State Apprenticeship Director's Report.

Director Williams requests that all Registered Apprenticeship Programs send current 5910 Forms to <u>nevadasac@labor.nv.gov</u> on a regular basis when wages and benefits change. Director Williams gave an overview of the process of becoming a Nevada Registered Apprenticeship Program and stated that the first step is completing a Nevada Apprenticeship Program Interest Form and that it is required for potential sponsors interested in registered apprenticeship standards in the State of Nevada. Director Williams stated there are currently 5,821 active apprentices and 72 registered apprenticeship program sponsors in the State of Nevada. Director Williams stated that an apprentice appeal was received regarding a Northern Nevada program and the investigation has begun. Director Williams also stated that in-person program visits continue to be scheduled in Southern Nevada and Northern Nevada and thanked everyone for working through the pandemic.

13. United States Department of Labor Report.

There was no US DOL report. Director Williams stated that a US DOL representative was not available due to a scheduling conflict.

14. Future Agenda Items.

Mr. Madison Burnett (SAC member) inquired about future in-person SAC meetings and Commissioner Chambers replied that restrictions and public meeting room availability are being monitored and it is possible that future SAC meetings will be held in-person.

15. **Public Comment.**

Chair Walden asked if there was any public comment. Ms. Malone gave public comment regarding a prior agenda item. Chair Walden asked if there was any additional public comment. Hearing none, Chair Walden closed public comment.

16. Adjournment.

Chair Walden adjourned the meeting at 11:20 A.M.